



Margaret F. Haack is a 1983 graduate with a Bachelor of Industrial Engineering degree. After graduation, Ms. Haack began a career as a civilian engineer with the Department of Defense in Huntsville, AL. Her career of more than 36 years supported both the U.S. Army and the Missile Defense Agency.

Prior to retirement from civil service, Ms. Haack served as the Director of the Missile Defense Career Development Program (MDCDP). In this position, she was responsible for the recruitment, selection, and training for a select group of new employees. The MDCDP is a three-year career intern program in which new MDA employees are provided the opportunity to rotate through different job assignments, obtain their required Department of Defense Acquisition

Certifications, complete a Leadership Certificate Program, and obtain needed on-the-job training for their particular career field. This program was successful in championing more than 500 new employees, predominately engineers, into the MDA federal workforce over its first 10 years. These employees rose more rapidly into higher levels of responsibility than their counterparts due to their extensive collateral training program that Ms. Haack spearheaded, making this a highly sought-after program.

Before her assignment to the MDA MDCDP leadership position, Ms. Haack served in various positions showcasing her ability as a systems engineer, test and evaluation engineer, project director, pentagon action officer, engineering division lead, engineering supervisor, deputy product manager and deputy chief engineer in various program management offices within the Missile Defense Agency and the U.S. Army Missile Research Development and Engineering Center. Department of Defense programs supported in these roles include the Missile Defense Agency Terminal High Altitude Area Defense (THAAD) System and the Ground-Based Midcourse Defense Weapon System. U.S. Army program offices supported included the Line-of-Sight Anti-Tank Program Office and the Army Targets Office as well as a detail assignment in the Pentagon for the Army Test and Evaluation Agency in support of the Deputy Undersecretary of Defense for Operations Research.

Ms. Haack holds a Bachelor of Industrial Engineering degree from Auburn University (1983) and a Master of Science in Program Management from the Naval Postgraduate School in Monterey, Calif., (2002). Ms. Haack was a member of the U.S. Army Acquisition Corps and held Level III Acquisition Certifications in Systems Engineering, Test and Evaluation, and Program Management. Recognition during her career included numerous letters of commendation, U.S. Army Board-selection to the Naval Postgraduate School, the U.S. Army Superior Civilian Service Award and medal, and the Missile Defense Agency Exceptional Civilian Service Award and

medal. Ms. Haack is a member of Alpha Pi Mu, 100+ Women Strong and the Auburn ISE Alumni Council.

Ms. Haack has been married to Robert Haack (EE 1983) for 38 years. They are avid Auburn supporters and members of the Ginn Society and Keystone Society, as well as the Auburn University 1856 and Foy Societies. They have two daughters, Allison Parcus (ISE 2009) and Jessica Haack (MtIE 2012) and three grandchildren Noah, Hannah, and Luke Parcus. Retirement is allowing more time spent with the family as well as her 91-year old father, Cary Fuller, who also attended Auburn in the 1950s.