Presents a Seminar on

The Human Element in Project Management

<table>
<thead>
<tr>
<th>Location</th>
<th>Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>Huntsville</td>
<td>August 16, 2016</td>
</tr>
<tr>
<td>Pelham</td>
<td>August 17, 2016</td>
</tr>
<tr>
<td>Montgomery</td>
<td>August 18, 2016</td>
</tr>
<tr>
<td>Mobile</td>
<td>August 19, 2016</td>
</tr>
</tbody>
</table>

Often our most critical tasks in getting projects designed and built are issues concerning people. This seminar will address necessary skills to more effectively deal with these issues on our projects.

The first session will look at our teams; both as individual members with unique strengths and weaknesses and as composite teams needing attributes of cooperation, evaluation, direction, and communication. The second session will review management and behavioral theories and concepts related to motivation and productivity of the people we work with on our projects. The third session will deal with the five ways we might influence people’s behavior beyond the legitimate authority that we might exercise on our projects by considering significance, influence and power. The fourth will be dealing with conflict on the project. This conflict can be expressed as problem solving, conflict resolution, and dispute resolution which all deal with addressing questions/situations that arise on the project.

We need to be aware of the problems, conflicts, and disputes that are faced in project management; understand the iterative process of conflict and its resolution; know the different types/attributes of conflict and their influences; review eight techniques to deal with conflict, the advantages and disadvantages of their use, and illustrative situations in which they might be used effectively; and finally be able to identify a suitable resolution technique for a given situation and describe the likely aftermath, both good and bad.

This course should be of direct interest to county engineers, city engineers, public works officials, transportation engineers, DOT personnel, contractors, consultants, and all those involved with construction projects.

Please complete and return the enclosed registration form. A fee of $150.00 per person should be mailed with your registration. When the online registration option is selected Auburn University accepts Visa, MasterCard, American Express and Discover. Registrants are reminded that registration is not complete until payment is made. The registration fee includes handout materials, break refreshments, lunch and a certificate of participation. Thank you for your continued support of the Alabama Technology Transfer Center. Rod Turochy, Larry Sellers, and Garry Havron look forward to your attendance at this seminar.
Seminar Topics

Teamwork Skills
Motivation and Productivity
Significance, Influence, and Power
Problems, Conflicts, and Disputes

Schedule

8:00 a.m. Registration & Check-In (Coffee)
8:30 a.m. Call to Order, Welcome, Seminar Objectives
10:15 a.m. BREAK
12:00 Noon LUNCH
1:00 p.m. Seminar Instruction Continues
2:15 p.m. BREAK
4:00 p.m. Seminar Evaluations, Certificates, Adjournment

Locations

Huntsville — August 16, 2016
Holiday Inn - Research Park
5903 University Drive
Huntsville, AL 35816
800.845.7275

Pelham — August 17, 2016
Pelham Civic Center
500 Amphitheater Road
Birmingham, AL 35124
205.620.6448

*** (New Location) ***

Montgomery — August 18, 2016
Hilton Garden Inn Montgomery - East Chase
7665 Eastchase Pkwy
Montgomery, AL 36117
334.244.0101

Mobile — August 19, 2016
Hampton Inn & Suites
525 Providence Park Drive
Mobile, AL 36695
251.776.5866
Seminar Instructors
Larry G. Crowley, P.E., PhD is a member of the Civil Engineering faculty at Auburn University where he teaches classes in surveying, construction engineering, and management. He holds an MBA in management and finance from Texas Christian University and a B.S. and Ph.D. in civil engineering from Texas A&M University. Prior to entering academics, Dr. Crowley worked in the design/construction industry for more than a decade and is a licensed professional engineer in both Texas and Alabama.

Continuing Education Units
Participants completing this seminar will receive 0.60 Continuing Education Units (CEUs). The CEU is a nationally accepted measure of continuing education credit and is awarded at the rate of one CEU for each ten contact hours of qualifying instruction. Auburn University makes every effort to ensure that its CEU granting programs conform to the requirements of the State of Alabama Board of Licensure for Professional Engineers and Land Surveyors for the award of Professional Development Hours to support the annual renewal of professional licensure.

Sponsorship
This seminar is one of the series of conferences and workshops being conducted as part of the Alabama Technology Transfer Center at Auburn University. This program is a part of the Local Technical Assistance Program (LTAP) supported by the Federal Highway Administration, the Alabama Department of Transportation and Auburn University.

This seminar is the 333rd offered, with more than 40,000 attendees, since the program’s inception in 1983. In addition to conducting training seminars, the T² Center also publishes a newsletter, distributes publications and maintains a lending library of videotapes on technical subjects. The Alabama Technology Transfer Center is administered at Auburn University through the Engineering Continuing Education office and the Department of Civil Engineering. For further information and suggestions for future programs, contact Rod Turochy, Department of Civil Engineering, at (334) 844-6271 or rodturochy@auburn.edu

Accommodation of Participants with Disabilities
It is the policy of Auburn University to provide accessibility to its programs and reasonable accommodation for persons defined as having disabilities under the Americans with Disabilities Act of 1990. Please contact us at least two weeks prior to the event so that proper consideration can be given to any special needs.

Cancellation Policy
We understand that circumstances may arise that could require you to cancel your registration, and we make every effort to accommodate your needs. Due to commitments to our instructors and facilities, the registration fee is not refundable if a registrant withdraws less than five working days before the seminar. You may substitute registrants; please notify us in advance if possible. Non-paid, no show registrants will be invoiced for the full cost of the seminar. Engineering Continuing Education reserves the right to cancel or modify any program offering, but will provide registrants the option of a full refund. Auburn University will not be responsible for expenses incurred by a registrant as the result of a cancelled or rescheduled program.

Registration
Your pre-paid registration guarantees you a seat in the seminar as well as information on any changes to the seminar. Registration on the day of the seminar will be accepted on a space available basis, but enrollment will close when the capacity of the seminar is reached. Participants are reminded that registration is not complete until payment is received.
Registration Form

ONLINE REGISTRATION AT:  WWW.ENGCE.AUBURN.EDU

The Human Element in Project Management

☐ Huntsville – August 16, 2016  ☐ Pelham – August 17, 2016  ☐ Montgomery – August 18, 2016  ☐ Mobile – August 19, 2016

Please print or type; register one person per form; photocopy if more forms are needed.

Name ______________________________________________________ Last Four Digits of SS# ________________________

Employer ______________________________________ Position ________________________________________________

DOT Division/Bureau ______________________________________ Address __________________________________________

City___________________________________________________________ State__________ Zip+4___________________

Phone ___________________________ Fax _____________________ E-mail ____________________________________________

Fee:  $150.00

Payment by:  ☐ Check (Payable to Auburn University)

☐ Visa  ☐ MasterCard  ☐ American Express  ☐ Discover  ☐ P.O. #________

Credit Card # ___________________________ 3-digit code #_________ Expiration Date __________

(On the back)

Cardholder’s Name ____________________________________________________________

Signature ____________________________________________________________

Are you an Auburn Alumnus?  ☐ Yes  ☐ No

Auburn University is an Equal Opportunity Educational Institution/Employer

2016-PRMGT-ATTC

Auburn University
Engineering Continuing Education
Samuel Ginn College of Engineering
217 Ramsay Hall
735 Extension Loop
Auburn University, AL   36849-5375

The Human Element in Project Management)
• Huntsville – August 16, 2016  • Pelham – August 17, 2016
• Montgomery – August 18, 2016  • Mobile – August 19, 2016

Return Registration Form and Payment to:
Engineering Continuing Education
217 Ramsay Hall
Auburn University, AL   36849-5331
Phone (800)-446-0382 or (334) 844-4370
Fax (334) 844-5715
www.engce.auburn.edu

Non-Profit Org.
U.S. Postage Paid
Permit #530
Montgomery, AL