



Mr. Hal N. Pennington, BIM 1959
Industrial and Systems Engineering

Alumnus of the Year, 2010

Auburn University

Mr. Hal N. Pennington, Chairman of Genesco Inc., has been named Alumnus of the Year for 2010 of the Department of Industrial and Systems Engineering of Auburn University. He graduated from that program with a BIM in 1959.

He is a 48-year veteran of Genesco (NYSE: GCO), a \$1.5 billion specialty retailer of footwear, headwear and accessories with more than 2,200 stores nationally, including Journeys, Journeys Kidz, Hat World, Lids, Johnston & Murphy and others. He was named executive chairman in August 2008, after serving as chairman and chief executive officer since October 2004. He was

appointed president and chief executive officer of Genesco in April 2002, having served as president and chief operating officer since November 2000. He was appointed executive vice president, chief operating officer and a director of Genesco in November 1999.

Pennington was named a senior vice president of Genesco in June 1998 and assumed responsibility for all Genesco branded wholesale operations, including Johnston & Murphy and Dockers Footwear, in April 1999. Previously, Pennington had served as president of Johnston & Murphy since February 1997. He became president of Dockers Footwear in October 1995 and served in that role until 1997. Prior to his tenure with Dockers, he served as vice president, wholesale, for Johnston & Murphy from 1990 to 1995. His previous positions with the Company include the areas of footwear operations, manufacturing operations, materials management, engineering, distribution, administrative services and information systems. He joined Genesco in 1961 in the Industrial Engineering Department of the Footwear group.

Pennington is also a director of Nashville-based Pinnacle Financial Partners. Actively involved in the community, he currently serves on the Board of Trustees for Cheekwood Art & Gardens and the Nashville Symphony Association Board of Directors. In addition, he is a graduate of Leadership Nashville and has served in a variety of leadership roles with nonprofit organizations, including the Boy Scouts of America, United Way of Metropolitan Nashville, and the Nashville Chamber of Commerce, among others.

A native of Guin, Alabama, he and his wife, the former Peggy Springfield, a graduate of Huntingdon College, live in Brentwood, Tennessee.